

Profiles of nominated candidates to be elected as Directors

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| <u>Name– Surname</u> | Mr. Porametee Vimolsiri, Ph.D. |
| <u>Type of the director to be</u> | Independent Director |
| <u>Position in the Company</u> | <ul style="list-style-type: none"> Independent Director Chairman of the Board |
| <u>Age</u> | 65 years |
| <u>Date of the appointment as Director</u> | December 1, 2020 |
| <u>Duration of being a Director of the Company</u> | 5 years 5 months (Counting until the date of the 2026 Annual General Meeting of Shareholders) |
| <u>Shareholding of the Company</u> | None (Information as of March 17, 2026) |
| <u>Family relationship with other directors, executives or major shareholders of the Company or subsidiary companies</u> | None |
| <u>Education</u> | <ul style="list-style-type: none"> Bachelor of Economics, Chulalongkorn University Master of International Affairs (International Economics), Columbia University, USA Doctor of Philosophy (PH.D.) (Economics) Public Finance and Policy, Carleton University, Canada THE CULLINAN: The Making of the Digital Board, Batch 6/2025, Thailand Management Association and Digital Economy Promotion Agency Executive Creative Economy Training (EXCET) Chief Information Officer Program, Electronic Government Agency (EGA) Top Executive Program in Commerce and Trade (TEPCoT), University of Thai Chamber of Commerce ASEAN Executive Management Program Business Development and Industry Investment for Executive, Institute of Business and Industrial Development |
| <u>Training courses for directors</u> | <ul style="list-style-type: none"> Director Certification Program (DCP), Class 86/2007 Audit Committee Program (ACP), Class 42/2013 Successful Formulation & Execution of Strategy (SFE), Class 19/2013 |
| <u>Working experiences</u> | |
| <ul style="list-style-type: none"> Listed company | <ul style="list-style-type: none"> Chairman of the Audit Committee and Risk, Thaicom Plc. (2021 - Present) Nature of business: Satellite and related services Chairman of the Audit Committee, Bangchak Corporation Plc. (2018 - Present) Nature of business: Oil refinery & trading. |
| <ul style="list-style-type: none"> Non-listed company | <ul style="list-style-type: none"> Member of the Council of State, Office of the Council of State (Dec 2025–Present) Advisor to the Minister of Foreign Affairs for Strategic Policy Implementation, Ministry of Foreign Affairs (Sep 2025–Present) Director, Thailand Development Research Institute (TDRI) (2025–Present) Chairman of Macro-Socioeconomics Agenda, BRANDi Institute of Systematic Transformation (BiOST) and Senior Advisor in Intelligence Management, BRANDi and Companies Co., Ltd. (2024–Present) Member of the Sub-committee on Finance under the Committee on Economic, Monetary and Financial Affairs, The Senate (2022–Present) |

Profiles of nominated candidates to be elected as Directors

| Name– Surname | Mr. Porametee Vimolsiri, Ph.D. (Continued) | |
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| <ul style="list-style-type: none"> • Non-listed company (Continued) | <ul style="list-style-type: none"> • Chairman, Office of Knowledge Management and Development (Public Organization) (2021 - Present) • Director, Research and Development Institute of Sufficiency Economy Philosophy Foundation (2021 – Present) • Advisor to the Minister of Social Development and Human Security (2020- 2023) • Committee on Draft Rules and Orders under Cabinet Resolutions, Set 4, The Secretarial of the Cabinet (2019- Present) • Chairman, Pattana Thai Foundation (2016-Present) • Chairman, Bank of Thailand (2018 – January 2025) • Permanent Secretary, Ministry of Social Development and Human Security (2018-2020) • General Secretary, Office of the National Economic and Social Development Board (2015 – 2018) | |
| <ul style="list-style-type: none"> • Other companies which may cause the conflict of interest with the Company/ in competition with the Company's business | None of the positions held in other businesses which may involve a conflict of interest / competitive nature against the Company. | |
| <u>Forbidden Qualifications</u> | <ol style="list-style-type: none"> 1. Never dishonestly commit an offence against property. 2. Never enter into any transaction which may cause conflict of interest against the Company during the year. | |
| <u>Meeting attendance in the Board of Directors/ Sub-Committees in 2025</u> | | |
| <ul style="list-style-type: none"> • Board of Directors' Meeting | 6 / 6 meetings (100 percent) | |
| <u>Criteria of director nomination</u> | The Board of Directors, with due consideration of the Nomination and Compensation Committee, has considered that he has a wide range of the qualifications covering the appropriate capability, experience, and expertise from a various profession as well as performance results on behalf of a director in the past period, as well as possesses all the required qualifications in accordance with the regulations regarding independent directors. | |
| <u>Information for considering the election of the Independent Director</u> | | |
| <u>(Special interest with the Company/ parent company/ subsidiary companies/ associated companies or juristic persons which may have a conflict of interest at present or during the past two years.)</u> | | |
| <ul style="list-style-type: none"> • Not being an executive director, staff, employee, or advisor who receives fixed salary. | Yes | |
| <ul style="list-style-type: none"> • No family relationship by blood or legal relationship by registration in nature of being father, mother, spouse, sibling, and offspring including spouse of the offspring of other directors, executive, major shareholder, controlling person or nominated person to be a director, executive or controlling person. | Yes | |
| <ul style="list-style-type: none"> • Not being a professional service provider (such as auditor, legal advisor, and financial advisor) | Yes | |
| <ul style="list-style-type: none"> • No significant business relationship that may impede the independent performance of duties and responsibilities (such as buy/sell raw materials, services, lending and borrowing) | Yes | |
| <ul style="list-style-type: none"> • Not being a business operator or executive director, employee, staff, or advisor who receives fixed salary or hold share(s) exceeding 1 percent of total issued shares with voting rights of any company which has the same business and is the significant competitive business with the Company and its subsidiaries. | Yes | |

Profiles of nominated candidates to be elected as Directors

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| Name – Surname | Mr. Phitsanu Thupthong |
| Type of the director to be | Independent Director |
| Position in the Company | <ul style="list-style-type: none"> • Independent Director • Audit Committee Member • Nomination and Compensation Committee Member • Risk Management Committee Member |
| Age | 61 years |
| Date of the Appointment | 11 December 2013 |
| Duration of being a Director of the Company | 12 years 5 months (Counting until the date of the 2026 Annual General Meeting of Shareholders) |
| Shareholding of the Company | None (Information as of March 17, 2026) |
| Family relationship with other directors, executives or major shareholders of the Company or subsidiary companies | None |
| Education | <ul style="list-style-type: none"> • Bachelor of Laws, Chulalongkorn University • Barrister-at-Law, Institute of Legal Education Thai Bar Association |
| Training courses for directors | <ul style="list-style-type: none"> • Director Accreditation Program (DAP), Class SEC/2014 • Advanced Audit Committee Program (AACP), Class 16/2014 |
| Working experiences | |
| <ul style="list-style-type: none"> • Listed company • Non-listed company | <p>None of the positions held in other listed company.</p> <ul style="list-style-type: none"> • Independent Director, Mazda Chonburi Plc. (2014 - Present) Nature of business: Sales of car under Mazda brand • Attorney, Thep Niti Law Office (2001 - Present) Nature of business: Legal advisor and attorney |
| <ul style="list-style-type: none"> • Other companies which may cause the conflict of interest with the Company/ in competition with the Company's business | None of the positions held in other businesses which may involve a conflict of interest / competitive nature against the Company. |
| Forbidden Qualifications | <ol style="list-style-type: none"> 1. Never dishonestly commit an offence against property. 2. Never enter into any transaction which may cause conflict of interest against the Company during the year. |
| Meeting attendance in the Board of Directors/ Sub-Committees in 2025 | |
| <ul style="list-style-type: none"> • Board of Directors' Meeting • Audit Committee Meeting • Nomination and Compensation Committee Meeting • Risk Management Committee Meeting | <p>6 / 6 meetings (100 percent)</p> <p>4 / 4 meetings (100 percent)</p> <p>4 / 4 meetings (100 percent)</p> <p>4 / 4 meetings (100 percent)</p> |
| Criteria of director nomination | <p>The Board of Directors, with due consideration of the Nomination and Compensation Committee, has considered that he has a wide range of the qualifications covering the appropriate capability, experience, and expertise from a various profession as well as performance results on behalf of a director in the past period, as well as possesses all the required qualifications in accordance with the regulations regarding independent directors.</p> <p>Mr. Phitsanu Thupthong has served as an Independent Director for more than 9 consecutive years. The Board of Directors has reasonably considered the candidate's independence and the necessity of continued directorship, concluding that the candidate remains capable of performing duties and providing independent opinions based on the following:</p> <ul style="list-style-type: none"> • No involvement in management roles and no relationship with executives, major shareholders, or the Company's auditors. • Consistent performance of duties with a record of regular attendance at both Board of Directors and Shareholders' meetings. • Extensive qualifications and experience gained from the tenure as a director, utilizing such expertise to provide valuable advice and opinions contributing to the Company's good corporate governance. |

Profiles of nominated candidates to be elected as Directors

Name– Surname

Mr. Phitsanu Thupthong (Continued)

Information for considering the election of the Independent Director(Special interest with the Company/ parent company/ subsidiary companies/ associated companies or juristic persons which may have a conflict of interest at present or during the past two years.)

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| • Not being an executive director, staff, employee, or advisor who receives fixed salary. | Yes |
| • No family relationship by blood or legal relationship by registration in nature of being father, mother, spouse, sibling, and offspring including spouse of the offspring of other directors, executive, major shareholder, controlling person or nominated person to be a director, executive or controlling person. | Yes |
| • Not being a professional service provider (such as auditor, legal advisor, and financial advisor) | Yes |
| • No significant business relationship that may impede the independent performance of duties and responsibilities (such as buy/sell raw materials, services, lending and borrowing) | Yes |
| • Not being a business operator or executive director, employee, staff, or advisor who receives fixed salary or hold share(s) exceeding 1 percent of total issued shares with voting rights of any company which has the same business and is the significant competitive business with the Company and its subsidiaries. | Yes |

Profiles of nominated candidates to be elected as Directors

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| Name – Surname | Mr. Krittanan Pingclasai |
| Type of the director to be | Executive Director |
| Position in the Company | <ul style="list-style-type: none"> • Director • Executive Committee Member • Nomination and Compensation Committee Member • Chief Executive Officer • Senior Vice President - Sales |
| Age | 35 years |
| Date of the appointment as Director | 26 April 2019 |
| Duration of being a Director of the Company | 7 years (Counting until the date of the 2026 Annual General Meeting of Shareholders) |
| Shareholding of the Company | 56,620,850 shares, representing 18.44% of the voting rights, are held directly and indirectly through Dragon One Co., Ltd. (Information as of March 17, 2026) |
| Family relationship with other directors, executives or major shareholders of the Company or subsidiary companies | <ul style="list-style-type: none"> • Son of Mr. Jjarat Pingclasai, Director and Executive of the Company. • Nephew of Mr. Jareanrat Pingclasai, Director and Executive of the Company. • Elder brother of Mr. Natthakul Pingclasai, Major Shareholder and Director of the Company. |
| Education | <ul style="list-style-type: none"> • Bachelor's Degree in Software and Knowledge Engineering, Kasetsart University • Master's Degree in IPS (Information, Production, and System), Waseda University, Japan |
| Training courses for directors | <ul style="list-style-type: none"> • Director Certification Program (DCP), Class 283/2019 |
| Working experience | |
| <ul style="list-style-type: none"> • Listed company | None of the positions held in other listed company. |
| <ul style="list-style-type: none"> • Non-listed company | <ul style="list-style-type: none"> • Director, Rachaburi Enterprise Co., Ltd. (2026 – Present) Nature of Business: Production and distribution of industrial construction stone and dolomite products. • Director, Boonthavorn Mining Co., Ltd. (2025 – Present) Nature of Business: Production and distribution of industrial construction stone products. • Director, Hi-Class Bangkok Co., Ltd. (2023 – Present) Nature of business: Sale and rental of automobiles. • Director, Motor Plus Co., Ltd. (2023 – Present) Nature of business: Sale and rental of automobiles. • Director, Mazda Chonburi Plc. (2023 - Present) Nature of business: Sale and rental of automobiles. • Chief Executive Officer, Mazda Chonburi Plc. (2022 - Present) Nature of business: Sale and rental of automobiles. • Director, Agent One Co., Ltd. (2016 – Present) Nature of business: computer system service provider |
| <ul style="list-style-type: none"> • Other companies which may cause the conflict of interest with the Company/ in competition with the Company's business | None of the positions held in other businesses which may involve a conflict of interest / competitive nature against the Company. |

Profiles of nominated candidates to be elected as Directors

| Name – Surname | Mr. Krittanan Pingclasai (Continued) |
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| <u>Forbidden Qualifications</u> | 1. Never dishonestly commit an offence against property. 2. Never enter into any transaction which may cause conflict of interest against the Company during the year. |
| <u>Meeting attendance in the Board of Directors/ Sub-Committees in 2025</u> | |
| • Board of Directors' Meeting | 6 / 6 meetings (100 percent) |
| • Executive Committees' Meeting | 7 / 7 meetings (100 percent) |
| • Nomination and Compensation Committees' Meeting | 0 / 0 meetings (Term commenced in 2026) |
| <u>Criteria of director nomination</u> | The Board of Directors, with due consideration of the Nomination and Compensation Committee, has considered that he has a wide range of the qualifications covering the appropriate capability, experience, and expertise from a various profession as well as performance results on behalf of a director in the past period. |

Profiles of nominated candidates to be elected as Directors

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| <u>Name – Surname</u> | Mr. Natthakul Pingclasai |
| <u>Type of the director to be</u> | Executive Director |
| <u>Position in the Company</u> | <ul style="list-style-type: none"> • Director • Executive Committee Member |
| <u>Age</u> | 34 years |
| <u>Date of the appointment as Director</u> | 28 January 2026 |
| <u>Duration of being a Director of the Company</u> | 3 months (Counting until the date of the 2026 Annual General Meeting of Shareholders) |
| <u>Shareholding of the Company</u> | 56,550,850 shares, representing 18.41% of the voting rights, are held indirectly through Dragon One Co., Ltd. (Information as of March 17, 2026) |
| <u>Family relationship with other directors, executives or major shareholders of the Company or subsidiary companies</u> | <ul style="list-style-type: none"> • Son of Mr. Jjarat Pingclasai, Director and Executive of the Company. • Nephew of Mr. Jareanrat Pingclasai, Director and Executive of the Company. • Younger brother of Mr. Krittanan Pingclasai, Major Shareholder, Director, and Executive of the Company. |
| <u>Education</u> | <ul style="list-style-type: none"> • Bachelor's Degree in Software and Knowledge Engineering, Kasetsart University • Master's Degree, Henley Business School (Business Technology Consulting), University of Reading, UK. |
| <u>Training courses for directors</u> | <ul style="list-style-type: none"> • Director Certification Program (DCP), Class 291-292/2020 |
| <u>Working experience</u> | |
| <ul style="list-style-type: none"> • Listed company | None of the positions held in other listed company. |
| <ul style="list-style-type: none"> • Non-listed company | <ul style="list-style-type: none"> • Director, Motor Plus Co., Ltd. (2025 – Present) Nature of business: Sale and rental of automobiles. • Chief Administrative Officer, Mazda Chonburi Plc. (2025 - Present) Nature of business: Sale and rental of automobiles. • Director, Mazda Chonburi Plc. (2025 - Present) Nature of business: Sale and rental of automobiles. • Director, Hi-Class Bangkok Co., Ltd. (2023 – Present) Nature of business: Sale and rental of automobiles. |
| <ul style="list-style-type: none"> • Other companies which may cause the conflict of interest with the Company/ in competition with the Company's business | None of the positions held in other businesses which may involve a conflict of interest / competitive nature against the Company. |
| <u>Forbidden Qualifications</u> | <ol style="list-style-type: none"> 1. Never dishonestly commit an offence against property. 2. Never enter into any transaction which may cause conflict of interest against the Company during the year. |
| <u>Meeting attendance in the Board of Directors/ Sub-Committees in 2025</u> | |
| <ul style="list-style-type: none"> • Board of Directors' Meeting | 0 / 0 meetings (Term commenced in 2026) |
| <ul style="list-style-type: none"> • Executive Committees' Meeting | 0 / 0 meetings (Term commenced in 2026) |
| <u>Criteria of director nomination</u> | The Board of Directors, with due consideration of the Nomination and Compensation Committee, has considered that he has a wide range of the qualifications covering the appropriate capability, experience, and expertise from a various profession. |

Definition of Independent Director

The principles of good corporate governance of the Company have been determined the definition of Independent Director in compliance with the minimum requirement of the Securities and Exchange Commission and the Stock Exchange of Thailand as follows:

- 1) Hold shares not exceeding 1 percent of total shares with voting rights of the Company, its parent company, subsidiary or associate company, major shareholder or controlling person including shares held by related person of such independent director.
- 2) Neither being nor having been an executive director, staff, employee, professional advisor who receives fixed salary, or controlling person of the Company, its parent company, subsidiary, associate, same-level subsidiary, major shareholder or controlling person of the Company unless the foregoing status ended not less than 2 years prior to the date of appointment.
- 3) Not the person who has the relationship by means of descent or legal relationship by registration under the status of father, mother, spouse, sibling, and offspring including spouse of offspring of the executive, major shareholder, controlling person or the person nominated as the executive or controlling person of the Company or subsidiary.
- 4) Never or used to have business relationship with the Company, its parent company, subsidiary or associate company, major shareholder or controlling person of the Company in a manner which may obstruct the exercise of independent discretion, including not being or never been the significant shareholder or controlling person of any person having business relationship with the Company, its parent company, subsidiary, associate or major shareholder, or controlling person of the Company unless the foregoing status ended not less than 2 years prior to the date of appointment.

Such business relationship under paragraph one is inclusive of the normal commercial transactions for the business conduct; a rent or lease of property, a transaction involving assets or services, a provision or an acceptance of financial assistance through means of a loan and guarantee, a use of asset as collateral against debt, and other similar actions which result in the Company or the counterparty having the debt obligation to make a repayment to another party for the amount from 3 percent of the net tangible assets (NTA) of the Company or from Baht 20 million, whichever is lower. This amount is determined by the calculation of Related Transaction value as per the Notification of the Capital Market Supervisory Board governing rules on connected transactions *mutatis mutandis*. The consideration of such obligation shall include indebtedness occurred during the period of 1 year prior to the date on which the business relationship with the same party.

- 5) Never or used to be an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person of the Company and not the significant shareholder, controlling person or partner of the auditing firm which employs such auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person unless the foregoing status ended not less than 2 years prior to the date of appointment.
- 6) Never or used to be a professional service provider including legal service of financial advisor with received service fee more than Baht 2 million per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person of the Company and not the significant shareholder, controlling person or partner of such professional service provider unless the foregoing status ended not less than 2 years prior to the date of appointment.
- 7) Not a director who is nominated to be the representative of directors of the Company, major shareholder or any other shareholders related to the major shareholder.
- 8) Not operate the same business and is a significant competitive business with the Company or subsidiary or significant partner in partnership or executive director, employee, staff, advisor who receives fixed salary or holds shares more than 1 percent of total shares with voting right of other companies which operate the same business and is a significant competitive business with the Company or subsidiary.
- 9) No having any other characteristics which cause the inability to express the independent opinions regarding to the business operation of the Company such as business partner, creditor, trading partner which may cause the conflict of interest.
- 10) Having the knowledge and well understanding the Company's nature of business including the beneficial competency to the Company's business operation.