

Profiles of nominated candidates to be elected as Directors

<u>Name – Surname</u>	Mr. Ikuo Ano
<u>Position in the Company</u>	• Vice Chairman
<u>Age</u>	78 years
<u>Date of the appointment as Director</u>	January 1, 2019
<u>Shareholding of the Company</u>	78,853,960 shares, representing 25.67% of voting rights (Information as of December 30, 2024)
<u>Family relationship with other directors, executives or major shareholders of the Company or subsidiary companies</u>	• Father of Mr. Yohei Ano, shareholder and director of the Company
<u>Education</u>	• Bachelor of Laws, Kyushu University
<u>Training courses for directors</u>	• Director Accreditation Program (DAP) Class 203/2023
<u>Working experiences</u>	
• Listed company	None
• Non-listed company	<ul style="list-style-type: none"> • Chairman, Rabex (Thailand) Co., Ltd. (2020 – Present) Nature of business: Contract for the construction of utility projects related to power transmission lines and communication cables for mobile networks. • President, Rabex (Thailand) Co., Ltd. (1992 - 2019) Nature of business: Contract for the construction of utility projects related to power transmission lines and communication cables for mobile networks. • Director, Energy Pro Corporation Co., Ltd. (2015 - Present) Nature of business: Sales and installation of solar cell products • Director, OE Solar Co., Ltd. (2019 - Present) Nature of business: Sales and installation of solar cell products • Director, Solar One (Thailand) Co., Ltd. (2019 - Present) Nature of business: Solar cell business • Director, Rivera Realty Co., Ltd. (2015 - 2023) Nature of business: Property rental
• Other companies which may cause the conflict of interest with the Company	None
<u>Meeting attendance in the Board of Directors/ Sub-Committees in 2024</u>	
• Board of Directors' Meeting	7 / 7 meetings (100 percent)
<u>Criteria of director nomination</u>	The Board of Directors, with due consideration of the Nomination and Compensation Committee, has considered that he has a wide range of the qualifications covering the appropriate capability, experience, and expertise from a various profession as well as performance results on behalf of a director in the past period.
<u>Performance in 2024</u>	<ol style="list-style-type: none"> 1. To contribute to the formulation of STX's direction, policy, budget, and strategic plan, as well as performance indicators, to ensure that the Company achieves strong performance along with sustainable business. 2. Driving the company toward an initial public offering (IPO) and listing on the MAI Stock Exchange to enhance its stability and long-term sustainability.

Profiles of nominated candidates to be elected as Directors

<u>Name – Surname</u>	Mr. Yohei Ano
<u>Position in the Company</u>	• Director
<u>Age</u>	48 years
<u>Date of the Appointment</u>	January 1, 2019
<u>Shareholding of the Company</u>	440,000 shares and holding shares indirectly through Rabex (Thailand) Co., Ltd. 24,210,000 shares, representing 8.03% of the voting rights (Information as of December 30, 2024)
<u>Family relationship with other directors, executives or major shareholders of the Company or subsidiary companies</u>	• Son of Mr. Ikuo Ano, a major shareholder and director of the Company.
<u>Education</u>	<ul style="list-style-type: none"> • BSc in Agricultural Science, Tokyo University of Agriculture, Japan • Postgraduate Diploma, IFCELS, School of Oriental and African Studies, University of London, UK • Master of Science, Development Planning Unit, University College London (UCL), UK • Intensive Chinese, Beijing Language and Culture University, China
<u>Training courses for directors</u>	• Director Accreditation Program (DAP) Class 203/2023
<u>Working experiences</u>	
• Listed company	None
• Non-listed company	<ul style="list-style-type: none"> • CEO, Rabex (Thailand) Co., Ltd. (2013 – Present) Nature of business: Contract for the construction of utility projects related to power transmission lines and communication cables for mobile networks. • Director, Rabex Pte. Ltd. (2018 – Present) Nature of business: Holding Company • Director, EPC Systems Engineering Co., Ltd. (2013-Present) Nature of business: Sales and installation of solar cell products
• Other companies which may cause the conflict of interest with the Company	None
<u>Meeting attendance in the Board of Directors/ Sub-Committees in 2024</u>	
• Board of Directors' Meeting	7 / 7 meetings (100 percent)
<u>Criteria of director nomination</u>	The Board of Directors, with due consideration of the Nomination and Compensation Committee, has considered that he has a wide range of the qualifications covering the appropriate capability, experience, and expertise from a various profession as well as performance results on behalf of a director in the past period.
<u>Performance in 2024</u>	<ol style="list-style-type: none"> 1. To contribute to the formulation of STX's direction, policy, budget, and strategic plan, as well as performance indicators, to ensure that the Company achieves strong performance along with sustainable business. 2. Driving the company toward an initial public offering (IPO) and listing on the MAI Stock Exchange to enhance its stability and long-term sustainability.

Profiles of nominated candidates to be elected as Directors

<u>Name – Surname</u>	Mr. Jareanrat Pingclasai
<u>Position in the Company</u>	<ul style="list-style-type: none"> • Director • Executive Committee Member • Risk Management Committee Member • Chief Operating Officer
<u>Age</u>	59 years
<u>Date of the appointment as Director</u>	July 9, 2013
<u>Shareholding of the Company</u>	500,000 shares, representing 0.16% of the voting rights (Information as of December 30, 2024)
<u>Family relationship with other directors, executives or major shareholders of the Company or subsidiary companies</u>	<ul style="list-style-type: none"> • Sibling of Jjarat Pingclasai, Ph.D., a major shareholder, director, and executive of the Company • Uncle of Mr. Kittanan Pingclasai, a director and executive of the Company
<u>Education</u>	• Bachelor's degree in Accounting, Bangkok University
<u>Training courses for directors</u>	• Director Certification Program (DCP) Class 192/2014
<u>Working experience</u>	
• Listed company	None
• Non-listed company	<ul style="list-style-type: none"> • Director, Mazda Chonburi Plc. (2019 - Present) Nature of business: Distributor of Vehicle under Mazda Brand • Director, Motor Plus Co., Ltd. (2019 - Present) Nature of business: Car rental services • Director, Jull Power Plc. (2015 - Present) Nature of business: All types of power plants • Director, Rachaburi Enterprise Co., Ltd. (2013 - Present) Nature of business: Manufacture and sale of aggregate and sand products for the construction industry
• Other companies which may cause the conflict of interest with the Company	None
<u>Meeting attendance in the Board of Directors/ Sub-Committees in 2024</u>	
• Board of Directors' Meeting	7 / 7 meetings (100 percent)
• Executive Committees' Meeting	12 / 12 meetings (100 percent)
• Risk Management Committees' Meeting	4 / 4 meetings (100 percent)
<u>Criteria of director nomination</u>	The Board of Directors, with due consideration of the Nomination and Compensation Committee, has considered that he has a wide range of the qualifications covering the appropriate capability, experience, and expertise from a various profession as well as performance results on behalf of a director in the past period.
<u>Performance in 2024</u>	<ol style="list-style-type: none"> 1. To contribute to the formulation of STX's direction, policy, budget, and strategic plan, as well as performance indicators, to ensure that the Company achieves strong performance along with sustainable business. 2. Driving the company toward an initial public offering (IPO) and listing on the MAI Stock Exchange to enhance its stability and long-term sustainability. 3. As the Risk Management Committee Member, he supervised risk management to mitigate the impact on STX's business operations, monitored risk management, and reviewed the list of corporate risk and the annual risk management plan.